

**PLEASE INSERT YOUR PICTURE**

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**Personal Details**

Name: Sphelele Khomo

Age: 34 years

Current employee (if employed): Department of Employment and Labour

Experience in evaluation (years, months): 5 years and 5 Months

**Workshop Reflection**

Name of the workshop(s) attended: Evaluation that Transform and Public sector Evaluation in South Africa

Dates: 1 June 2021 and 2 June 2021

**Highlights** *(Please specify three highlights from attending the workshops):*

1. Evaluators need to upskill themselves to be able to keep up with global transformation in the next 10 years.
2. That there is a need for the evaluation that transforms
3. Public sector evaluation in SA is shaping up governance issues in the South African government and is transforming with the amendments and introduction of the National evaluation policy framework

**Lessons learnt** *(Please specify three things you have learnt from attending the workshops)***:**

1. Framework with five components (relevance, systematic change, scale, speedy and adaptive and sustainability) that speaks to the evaluation that transforms that needs to adopt and implement in the work place
2. To understand the types of evidence most often used for policy decision-making in the public sector and why are government policy not effective and efficient.
3. Learnt about National Evaluation policy framework and made me aware that the department is no were closer to implementation of the framework.

**Challenges** *(Please specify any challenges you experienced while attending the workshops)***:**

1. Network connections
2. Loadshedding

**Next steps** *(please specify three things you intend to do following participation in the workshops, this can be things you want to do differently, changes you want to implement, your personal plan of action):*

1. Participate in more workshops
2. Make the department aware of the National evaluation policy framework and initiate conversations around it implementation
3. Find full-time or part-time work to be involve in more evaluations